# Job Description

## **Custom Compliance Specialist**

Reports to: Supply Chain Planning Manager

#### **About Mizuno**

It is the responsibility of every Mizuno USA teammate to champion our Mission and commitment to one another and athletes everywhere as they strive for ultimate achievement at every level of competition. Are you a competitor driven by overcoming extraordinary challenges? Are you motivated by being a critical team member versus a limited role player? Do you aspire to make a difference with a brand that strives to do more in the communities in which we serve?

If so, then Mizuno USA team is recruiting top draft picks and free agents to transform the challenger brand that is Mizuno! Let us know if you're game ready!

#### **Summary**

This job description is for the primary person responsible for performing and managing a variety of tasks/activities related to the Import Customs Compliance operations of Mizuno USA. Customs Compliance activities include HTS classification of apparel/footwear/sporting goods equipment products, management of ISA, CEE, CPSC, C-TPAT, FTZ programs, and working with the Customs broker and external advisors on a daily basis.

#### **Basic Qualifications**

- Hands-on experience and understanding of Customs Compliance including HTS classification, valuation, and Customs entry process
- General knowledge of Customs regulations, transportation modes (air, ocean, rail, ground) and international trade and logistics
- High attention to detail, thorough, very detail oriented, and strong commitment to ensure that the company maintains the highest level of Compliance with US Customs.
- Experience utilizing integrated Import Order Management systems
- ° Strong PC skills, including Excel, Word, and Access (intermediate to advanced level required)
- Prefer Licensed Customs Broker

### **Other Qualifications**

- Prefer experience in the apparel/footwear industry
- Prefer experience with JD Edwards ERP system
- ° Excellent written and verbal communication skills in English; excellent grammar and punctuation required
- Must be neat, organized, and self-motivated
- 4-year college degree preferred

#### **Essential Duties and Responsibilities**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Serve as primary point of contact for Mizuno USA with US Customs and Border Protection (CBP) National Accounts Manager and Apparel, Footwear and Textiles Center of Excellence office.

- Assist in review of new products and determine the proper HTS classification. Collect supporting documentation required for classification and maintain records for future reference. Record the appropriate HTS classification in Mizuno systems and distribute to Customs Broker for proper import filing.
- Monitor ongoing changes to the Harmonized Tariff Schedule to determine if current product classifications remain or must be changed to conform to the updates.
- Assist in Audit of shipment documents from foreign origins. Perform post-entry audit of Customs entry documents for proper HTS classification, value, and quantity.
- Execute the company's First Sale program by collecting commercial invoices, preparing comparison of 1st sale and 2nd sale invoice values, and submitting information to Customs broker for filing a Reconciliation to Customs to receive duty refunds.
- Manage the company's C-TPAT program including the collection of information and updates to the C-TPAT portal.
- Manage Foreign Trade Zone customs related activities
- When necessary submit Post-Entry Amendment's (PEA) prior to liquidation by filing with Customs and Border Protection (CBP)
- Insure timely and accurate submission of Importer Security Filings (ISF's) to Customs for all ocean shipments.
- Prepare and submit ruling requests to US Customs and Border Protection (CBP).
- Oversee the maintenance of the General Certificates of Conformity, complying with the Consumer Products Safety Commission.
- ° Be the lead for responding to Customs Requests for Information (CF28's).
- Assist with ISA audits and work with external auditors for issues related to Customs Compliance. Submit ANL as required for ISA participation.
- Monitor quantity declared to Customs vs. the quantity actually received, and prepare reports.
- Provide internal training activities to support CBP programs and Mizuno adherence to import compliance
- Assist Supply Chain Planning Manager with other activities related to Customs Compliance, Logistics, and Transportation.